
 Minutes of REGULAR Meeting

December 13, 2023

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School, Large Group Instruction Room, 10084 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). In attendance were Superintendent Powers, Treasurer Rozsnyai and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00 p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report
3. Committee Reports—Mrs. Travis gave an update from the recent curriculum meeting. Mr. Felber gave a CVCC update.

12132023-D APPROVAL OF AGENDA/ADDENDUM ITEMS

Mr. Felber motioned and Mrs. Travis seconded to addend the agenda to recognize Larry Sanders 21 years of Service.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Mrs. Crawford motioned and Mr. Curtis seconded 12132023-G1 to 12132023-G4
12132023-G1 Meeting Minutes

that the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of November 15, 2023 as sent to the Board under separate cover.

12132023-G2 Financial Reports

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of October 2023: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

12132023-G3 October Expenditures

that the Twinsburg Board of Education approves all expenditures for the Month of October 2023, as reflected in the above named reports.

12132023-G4 Estimated Resources/Appropriations

that the Twinsburg Board of Education approves the Amended Certificate of Resources for FY2024 and the Appropriations Resolution for FY2024; as per the attached Exhibit. See EXHIBIT G-4

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mrs. Crawford motioned and Mrs. Travis seconded to adopt the resolutions 12132023-H1 to 12132023-H3

12132023-H1 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT H-1

12132023-H2 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-2

12132023-H3 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-3

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 12132023-I1 to 12132023-I7

12132023-I1 Inventory Deletions – Media Center

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. See EXHIBIT I-1

12132023-I2 Donation – Ohiopyle Prints, Inc.

that the Twinsburg Board of Education accepts a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Rd, Ohiopyle, Pennsylvania 15470 to Twinsburg High School in the amount of \$272.91. from the sale of Twinsburg apparel at local retailers. The donation will be used for miscellaneous instructional supplies; per the attached Exhibit. See EXHIBIT I-2

12132023-I3 Donation – Myers Law LLC

that the Twinsburg Board of Education accepts a donation from Myers Law LLC, 600 East Granger Rd, Second Floor, Cleveland, Ohio 44131 in the amount of \$500.00 for the purchase or reimbursement of inhalers or other related items; per the attached Exhibit. See EXHIBIT I-3

12132023-I4 Revised Job Description – Dean of Students

that the Twinsburg Board of Education approves the revised Job Description for Dean of Students; per the attached Exhibit. See EXHIBIT I-4

12132023-I5 Event Security – Police Officer

that the Twinsburg Board of Education approves Officer Taj Martin to provide security at hockey games for the 2023/2024 school year, as needed, at a rate of \$45.00 per hour with a minimum of 4 hours.

12132023-I6 Memorandum of Understanding – Twinsburg Support Staff Association (TSSA)

that the Twinsburg Board of Education approves the Memorandum of Understanding between the Twinsburg Support Staff Association and the Twinsburg City School District Board of Education regarding a 0.5 FTE Preschool teacher position at Wilcox Primary School for the remainder of the 2023/2024 school year; as sent to the Board under separate cover.

12132023-I7 **Memorandum of Understanding – Twinsburg Education Association (TEA)**
that the Twinsburg Board of Education approves the Memorandum of Understanding between the Twinsburg Education Association and the Twinsburg City School District Board of Education regarding a 0.5 FTE Preschool teacher position at Wilcox Primary School for the remainder of the 2023/2024 school year; as sent to the Board under separate cover.

12132023-I8 **Contract – Rell E Rell Productions**
that the Twinsburg Board of Education approves the Proposed Contract with Rell E Rell Productions, 10338 Andover Drive, Twinsburg, OH 44087 to provide DJ Services at the Twinsburg High School Prom on May 3, 2024.

12132023-I9 **Agreement – Summit Education Initiative**
that the Twinsburg Board of Education approves the Agreement with Summit Education Initiative (SEI), Quaker Square, 120 East Mill Street, Suite #330, Akron, Ohio 44308 regarding data sharing for the purpose improving instruction and educational outcomes; as sent to the Board under separate cover.

12132023-I10 **Agreement – Applewood Centers, Inc.**
that the Twinsburg Board of Education approves the Agreement with Applewood Centers, Inc., Cleveland, Ohio, for one (1) student to attend The Gerson School for the remainder of the 2023/2024 school year effective 11/03/2023; tuition cost is \$33,394.46; this is a General Fund expense; as sent to the Board under separate cover.

12132023-I11 **Acknowledgement of District Support Organizations**
that the Twinsburg Board of Education, in accordance with Board Policy 9211, acknowledge the Twinsburg Band Boosters as a District Support Organization

12132023-I12 **OTES 2.0 Evaluator**
that the Twinsburg Board of Education approves Belinda McKinney as a credentialed evaluator for the purpose of the Ohio Teacher Evaluation System (OTES 2.0) for the 2023/2024 school year.

12132023-I13 **Adjustment to Employee Calendars, 2023/2024 School Year**
that the Twinsburg Board of Education adjusts the employee calendars with Friday, January 5, 2024 as a non-work paid day and to provide the following paid holidays for 260-day employees:

Christmas Eve	Tuesday, December 26, 2023
New Year's Eve	Friday, December 29, 2023

12132023-I14 **Course of Study – AP Precalculus**
that the Twinsburg Board of Education approve the AP Precalculus Course of Study at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on December 4, 2023; as sent to the Board under separate cover.

12132023-I15 **Course of Study – AP African American Studies**
that the Twinsburg Board of Education approve the AP African American Studies Course of Study at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on December 4, 2023; as sent to the Board under separate cover.

12132023-I16 **Feminine Hygiene Products**
that the Twinsburg Board of Education approves the purchase and installation of feminine hygiene product dispensers and associated supplies for George G. Dodge Intermediate School, R.B. Chamberlin Middle School, and Twinsburg High School from ULINE, Inc., P.O. Box 88741, Chicago, IL 60680 at a cost of \$13,706.01. This is a Feminine Hygiene Products Grant expenditure.

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12132023-I17 **Academic Calendar, 2024 /2025**

that the Twinsburg Board of Education approves the Academic Calendar for 2024/2025 as per the attached Exhibit.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

12132023-I18 **Public Hearing for Rehiring Retired Teacher Linda Brown**

Mrs. Travis motioned and Mr. Curtis seconded that as per Ohio Revised Code Section 3307.353 the Twinsburg Board of Education resolves that this is a public hearing on the issue of the reemployment of Linda Brown by the Board of Education of the Twinsburg City School District. Members of the public are invited to provide input to the Board on the issue of Linda Brown's reemployment with the Board following her retirement. Speakers are limited to five (5) minutes each and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used if necessary to determine the order in which persons will address the Board.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

12132023-I19 **Plow Truck Purchase**

Mr. Curtis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves the purchase of a 2022 Chevrolet Silverado 5500 Plow Truck at a total cost of \$92,020 pursuant to the terms and conditions set forth in the proposal. The net cost of this truck is \$5,488.67 due to the District applying insurance funds received when District vehicles were part of claims. This truck will be purchased through The GM Competitive Bid Assistance Program from Ganley Chevrolet of Aurora, 310 W. Garfield Rd. Aurora, OH 44202. This is a Permanent Improvement Expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

12132023-I20 **Addendum to Employment Agreement, Treasurer/CFO**

Mr. Felber motioned and Mrs. Travis seconded that the Twinsburg Board of Education adopts the "Addendum to Employment Agreement of the Treasurer ("Addendum)". The Addendum shall be effective January 1, 2024, and shall amend the "Employment Agreement of the Treasurer," which the Board originally approved on May 18, 2022. Except for those paragraphs expressly identified in the Addendum, the original Employment Agreement of the Treasurer shall remain in full force and effect through its expiration on July 31, 2025. The Board expressly authorizes the retroactive adjust to the Treasurer's annual salary as set forth in the Addendum; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

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MISCELLANEOUS

Mrs. Travis highlighted the seasonal music events. Mrs. Crawford thanked Mr. Felber and Mr. Curtis for their years of service to the Board of Education. Mr. Curtis spoke fondly of the administration for their achievements and also spoke about his future and legislative concerns.

12132023-N ADJOURNMENT

Mr. Felber motioned and Mrs. Travis seconded to adjourn at 7:44 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

 Board President

 Treasurer

**Certificated Staff Recommendations
December 13, 2023**

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Brindley, Elizabeth	Teacher	Dodge	\$29.00/hr.	2023/2024	4 th grade ELA mapping and planning; up to fifteen (15) hours; Title 2A expense
Chappell, Russ	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to fifteen (15) hours; General Fund expense
Grant, Trisha	Long-Term Substitute Teacher - Reading Specialist	Dodge	BA+24 Step 2	11/13/2023 - 5/30/2024	One-Year Limited Contract, prorated, per the terms of the MOU with the TEA; ESSER funded position
Looymans, Kelly	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to fifteen (15) hours; General Fund expense

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McPherson, Cara	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to twenty-five (25) hours; General Fund expense
Palmer, Christine	Teacher	Dodge	\$29.00/hr.	2023/2024	4 th grade ELA mapping and planning; up to fifteen (15) hours; Title 2A expense
Richardson, Merrin	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to fifteen (15) hours; General Fund expense
Spellman, Jill	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to twenty-five (25) hours; General Fund expense
Suder-Riley, Nora	Teacher	THS	\$29.00/hr.	2023/2024	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to fifteen (15) hours; General Fund expense

LEAVE OF ABSENCE					
Name	Position	Building(s)	Effective	Days	Notes
Bancheck, Kayla	Teacher	THS	12/12/2023 - 1/04/2024	9 days	FMLA concurrent with sick leave
Dianetti, James	Teacher	THS	11/27/2023 - 12/01/2023	5 days	FMLA concurrent with sick leave
Paul, Leanne	Teacher	RBC	1/16/2024 - 1/23/2024	5 days	FMLA concurrent with sick leave
Porinchak, Michael	Teacher	THS	2/12/2024 - 2/29/2024	13 days	FMLA concurrent with sick leave
Turner, Lynn	Principal	Wilcox	11/29/2023 - 2/29/2023	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year
Linek, Eleanor	Teacher	Wilcox	11/23/2023 - 2/12/2024	45 days	FMLA concurrent with sick leave

RESIGNATIONS/RETIREMENTS					
Name	Position	Building(s)	Effective	Notes	
Jicha, Brittany	Police Officer - Event Security	District	12/05/2023	Resignation of school events security duties	
Pistone, Christina	Freshman Basketball Cheerleading Advisor	THS	12/06/2023	Resignation of supplemental position	

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Spring, Patty	Teacher	Dodge	5/31/2024	Resignation for purpose of retirement - 23 years of service to the District
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Exhibit H-1

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**Classified Staff Recommendations
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CONTRACTS					
Name	Position	Building(s)	Rate/Step	Effective	Notes
Barnes, Asilee	Bus Driver	Transportation	Current Hourly Rate/Step	11/06/2023	Change in number of hours; 8.0 hours to 5.0 hours per day
Baxter, Kevin	Janitor	RBC	\$18.51/hr. Step 6	1/02/2024	260-day contract, prorated for 2023/2024; Eight (8) hours per day; replacing Rocco Milia who is retiring
Brenner, Tiffany	Instructional Assistant	THS	Current Hourly Rate/Step	11/17/2023 - 2/28/2024	1:1 Instructional Assistant for a student during Bowling practices and contests, per student's IEP
Dove, Deven	Janitor	THS	\$18.03/hr. Step 5	12/04/2023	Correction to effective date as approved 10/18/2023; 260 days per contract year; prorated for the 2023-2024 school year; 8 hours per day; replacing James Rolan who previously resigned
Hogges, Novisa	Bus Driver	Transportation	Current Hourly Rate/Step	11/13/2023	Change in number of hours due to route change; 5.5 hours to 6.25 hours per day
Lambert, Dorothy Rene	Bus Driver	Transportation	Current Hourly Rate/Step	11/13/2023	Change in number of hours due to route change; 6.25 hours to 6.0 hours per day
McCrary, Lynara	ALE Monitor	Bissell	\$16.52/hr. Step 1	12/13/2023	ESSER funded one-year prorated position for 2023/2024; 193-days prorated; seven (7) hours per day
McKenzie, Mae Ellen	Lunchroom/ Playground Assistant	Bissell	\$17.72/hr. Step 6	12/13/2023	Three (3) hours per day; 193 days per contract year, prorated for 2023/2024; replacing Sandi Jakubowski who previously resigned
Mustar, Allison	Instructional Assistant	Wilcox	\$17.73/hr. Step 4	2023/2024	Hourly salary adjustment based upon prior experience; retroactive to August 15, 2023
Sanders, Larry	After School Detention Monitor	THS	\$22.63/hr. Step 21	12/04/2023 - 5/29/2024	ESSER funded one-year prorated position for 2023/2024; per the terms of the MOU with the TSSA; up to five (5) hours per week as assigned by the THS Principal

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Sciarabba, Kara	Instructional Assistant - Part-Time	Wilcox	\$16.26/hr. Step 1	12/04/2023	3.5 hours per day; 193 days per year, prorated for the 2023-2024 school year
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LEAVE OF ABSENCE					
Name	Position	Building(s)	Effective	Days	Notes
LaRocco, Carol	A.L.E. Monitor	Dodge	12/19/2023 - 3/12/2024	49 days	FMLA concurrent with sick leave; change in effective dates as approved 11/01/2023
Oh, Michelle	Instructional Assistant	THS	11/27/2023 - 11/30/2023	4 days	Unpaid leave as authorized by the Superintendent

RESIGNATIONS/TERMINATIONS					
Name	Position	Building(s)	Effective	Notes	
Furman, Donna	Instructional Assistant	THS	12/31/2023	Resignation for purpose of retirement - 19.5 years of service to the District	
Sanders, Lawrence	A.L.E. Monitor	THS	8/01/2024	Resignation for purpose of retirement - 16 years of service to the District	

SUBSTITUTES					
Name	Classification	Effective	Hourly Rate	Notes	
Markowitz, Lilyrae	Instructional Assistant	11/27/2023 - 5/29/2024	\$11.00/hr.		
Mustar, Allison	Instructional Assistant	11/27/2023 - 5/29/2024	\$11.00/hr.		
Pepera, Kaitlyn	Instructional Assistant	11/27/2023 - 5/29/2024	\$11.00/hr.		

Exhibit H-2

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**Extracurricular Contracts
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EXTRACURRICULAR					
Name	Contract	Building(s)	Effective	% of Base	Notes
Bonitz, Ryan	5 th Grade Band Director	Dodge	2023/2024	2.75%	
Bonitz, Ryan	6 th Grade Band Director	Dodge	2023/2024	2.75%	
Harris, Lorenzo	Assistant Boys Track Coach	THS	2023/2024	0.77%	
Kinsella, Elizabeth	2 nd Grade Team Leader	Bissell	2023/2024	4.00%	Originally approved 9/6/2023 as split contract with K Dehil; K Dehil resigned (9/20/2023 agenda); % of base for E Kinsella should be 4.00%
Willmott, Chloe	9 th Grade Basketball Cheerleading Advisor	THS	2023/2024	0.69%	Replacing C. Pistone who resigned

Exhibit H-3